

## GOOD SHEPHERD EPISCOPAL CHURCH

### Minutes of the Vestry Meeting

Tuesday, August 15, 2023

#### ATTENDANCE:

**In-Person:** Don McKelvy, Elaine Hedrick, Stephanie Kitt, Ruth Bruno, Barbara Rao, Libby Chinman, Bob Sawyer, Father Joe Hudson, Lynne Altimier, Teresa Baechtold

**Via Zoom:** Ed Silva, Carole LaBate; **Absent:** Christine Puthoff; **Guests:** Harry Bruno, John Buntel

The meeting was called to order at 6:31pm.

Father Joe opened the meeting with a moment of silence and prayer.

#### ACTION ITEMS:

- a. Stephanie Kitt moved to approve the corrected minutes of the July 11, 2023 Vestry Meeting. The correction: clarify which doors are being considered...the two doorways from the Narthex to the Nave. Seconded by Ruth Bruno. Motion passed unanimously.
- b. Libby Chinman moved to accept the Treasurer's Report as presented by Lynn Altimier for January-July 2023. Seconded by Stephanie Kitt. Motion passed unanimously.

#### **Pause for Prayers and Thanksgiving – Ruth Bruno**

#### DISCUSSION ITEMS:

- a. Restoration and Revisioning: Father Joe, Bob Sawyer, John Buntel – Due to contractor and material issues, we are back to square one regarding the roof. We have decided to start with the Narthex first because that is the area which has the best protection from the rain. Regarding the interior, we have signed the contract with Stroop, and he started this past Monday. The audio company was in on Monday, also. Around August 30<sup>th</sup>, we will begin to see real differences when they start to do sheet rock. It will be a real turning point. By the end of September, we will be back in the Sanctuary. The new organ is tentatively scheduled to be delivered by the middle of September. There was discussion about setting up a display with samples of colors, flooring, etc.
- b. Saturday Services in the Fall – Will continue with the 2<sup>nd</sup> and 4<sup>th</sup> Saturday services in the Fall. Beginning September 17, we will go back to two services each Sunday...8am and 10am.
- c. Possible New Staff Positions – Bob put together three cost projections if we were to add new staff positions...P/T Director of Communications and P/T Assistant Priest. The most conservative projection shows that it would be a real stretch to hire for these positions, the most aggressive/optimistic shows that we would be fine with hiring for the positions.

So, until we see what stewardship brings us this year, and we are anticipating a good year because we have a lot of new members, we are hopeful that we will be able to hire for both positions. Father Joe sent the three cost projections to John Edgard, the Director of Congregational Support, at the Diocese. John sent back an email with some good direction on possible ways that we can look at the projections. Father Joe will be meeting with the Personnel Committee to discuss John Edgar's responses, so we can move forward with a plan. The Personnel Committee and Finance Committee will be part of the process.

**Around the Table: Shout Outs, Questions, Comments, Reminders** – Father Joe thanked everyone for attending the summer meetings. Vestry members shared shout outs. Registration for Dismantling Racism Training will be coming out in The Bridges soon. Diocesan Convention delegates are Libby Chinman, Carole LaBate and Elaine Hedrick and Bob Sawyer is the alternate.

**Closing: Prayed the Lord's Prayer as a group**

**Meeting adjourned at 7:48 pm**

Respectfully submitted,

Teresa Baechtold, Clerk of the Vestry