Who makes the decisions??

When it comes to the Good Shepherd Church's post hurricane Ian restoration and revisioning process, you may wonder how we make every little decision that comes our way in the process.

The process itself is not linear but rather needs to be flexible and able to respond to the uncertainties of working with Church Insurance, FEMA and the Diocese, as well as deal with the challenges of contract agreements and supply chain issues. Fortunately, we are blessed with many talented helping hands. There are three groups made up of twenty-two individuals who collect and cull information prior to making restoration decisions, seeking input and feedback regarding revisioning decisions and making recommendations to the Vestry on all restoration and revisioning matters that require funding. Generally speaking, let me explain how this works.

The **Project Management Team** (PMT) is comprised of nine individuals who have been meeting weekly to discuss four areas:

- <u>Restoration</u>: This is the process of restoring our physical church back to the way it was before the hurricane.
- Revisioning Phase I: We have looked at ways we need to improve our facilities, such as putting in all hurricane windows, LED lighting instead of fluorescent, a tech area in the back corner of the Nave, knocking down the wall between the two classrooms for a larger choir room, etc.
- <u>Mitigating Water Intrusion from our Grounds</u>: We have engaged a civil engineer to survey our five acres. He will put together a report and give us recommendations on improvements for our consideration to better manage the standing water on our property.
- Revisioning Phase 2: We have also engaged in some preliminary discussion on the possibility down the road of an addition to our building, or an additional building that would give us a larger Parish Hall and classroom options. The possibility of this would depend on our ongoing growth in attendance and the completion of the three points above.

The Parish Revisioning Team (PRT), which usually meets monthly. is a group of fifteen individuals comprised of members of the PMT, as well as several other "in house consultants". This Team is looking primarily at revisioning improvements we are planning to make to our current facilities. The Parish Revisioning Team considers suggestions from the PMT, then gives feedback and input to the PMT before the PMT brings recommendations to the Vestry.

The **Vestry** members make the final decisions on all restoration and revisioning decisions for our church.

Below are two links for further information:

- Parish Restoration and Revisioning Roles and Responsibilities
- Restoration and Revisioning Project Update

Please do not hesitate to contact either me, or Christine Neal, our Sr. Warden with any questions.

Fr. Joe Hudson